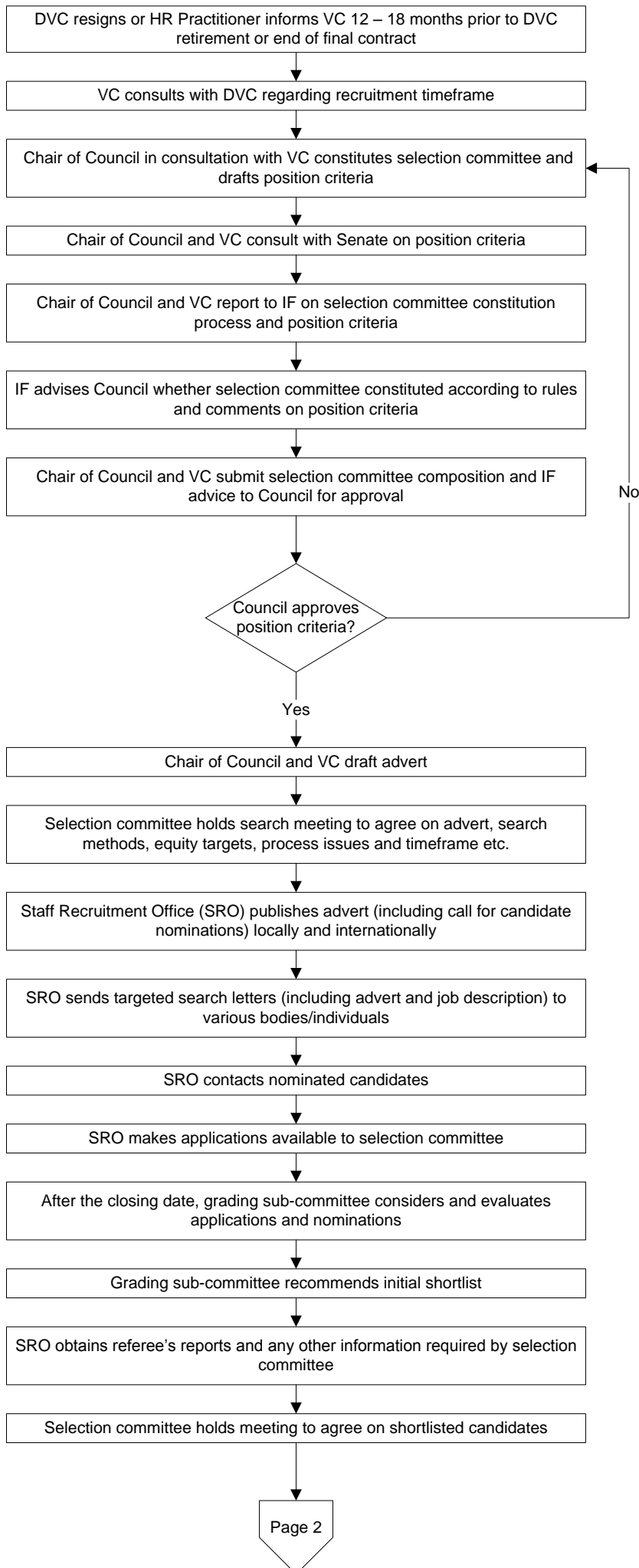
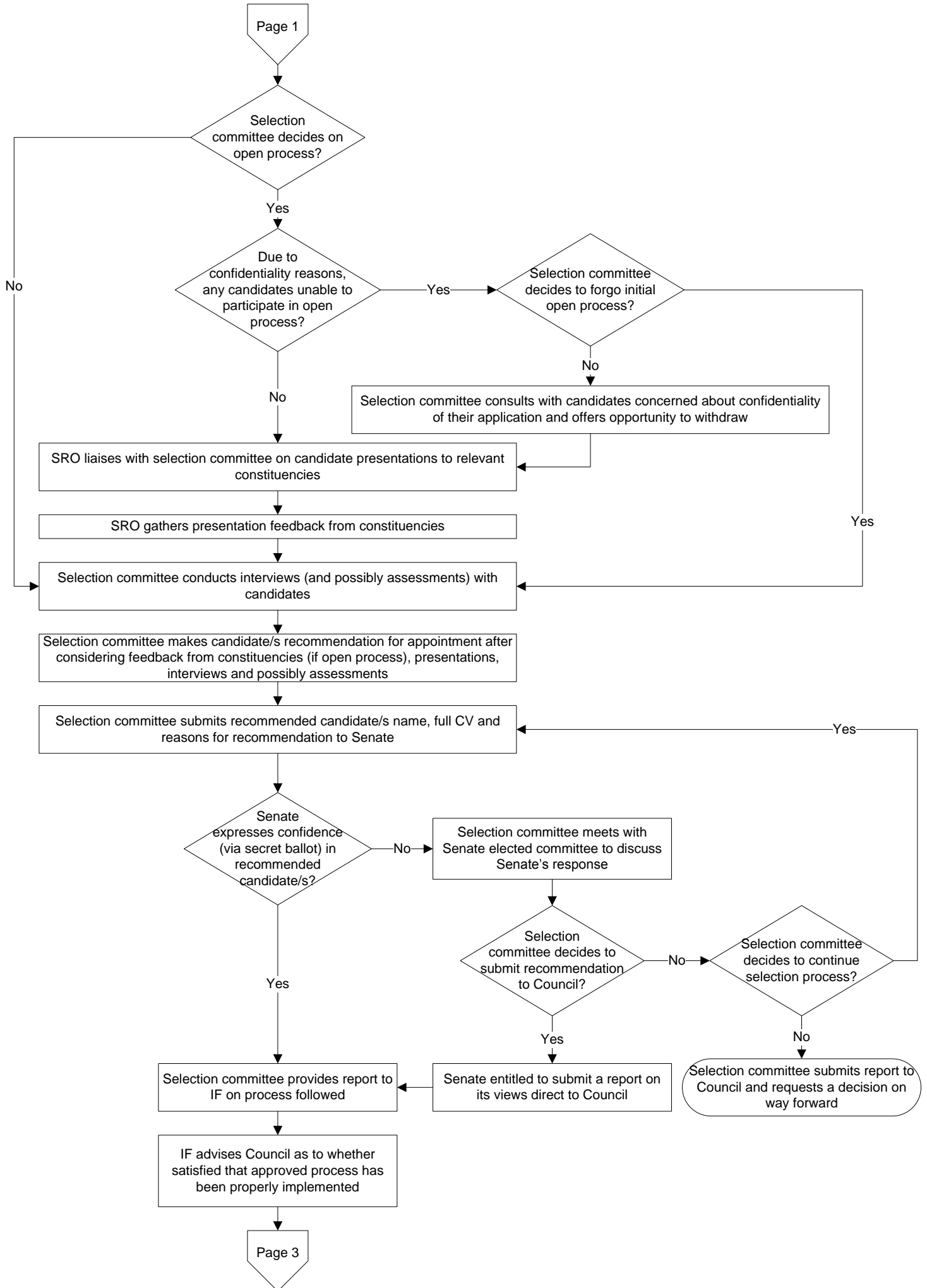


# Process: Appointment of a Deputy Vice-Chancellor



# Process: Appointment of a Deputy Vice-Chancellor (continued)



# Process: Appointment of a Deputy Vice-Chancellor (continued)

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Selection committee provides full report on recruitment and selection process to Council along with reports from Senate and IF

Council considers reports and recommendations from selection committee and Institutional Forum

Council approves selection committee's recommended candidate/s?

No

Selection committee reconvenes to consider report from Council

Yes

Chair of Council/VC informs successful candidate and negotiates appointment details

UCT's Remuneration Committee decides on Cost of Employment (COE)

Appointments Office makes formal offer

Candidate accepts offer?

No

Selection committee reconvenes to decide on way forward

Yes

Candidate commences duty

Selection committee decides to resubmit to Council?

No

Yes